



Risk assessment form (H&S)

Name of assessor(s)	Karl Watson, Callum McMillan	Group / Establishment:	SSE Outdoors
Date	January 2024		

What is the workplace / activity / equipment / conditions (delete as appropriate) being assessed:	How was the assessment done? e.g. desktop exercise, site visit, in consultation with employees, managers, safety representatives?	Next review date:
		January 2025
Core activities – Including: Team building, Wide games, Rockets, Maze, Team games, Pond dipping, Circus skills, Compass course, Cluedo, Environmental art, Jumbles and Super teams. Core activities either have fixed permanent locations or areas chosen by the instructor with consideration to the group, weather conditions and time of day.	On-site assessment	Mobile reception / nearest landline
		Varied/ Kilve main office or ODC office and Kitchen.

Who could be harmed, and how?	What is already being done to control the risks?	*Risk Rating Severity x Likelihood			What further action is recommended to reduce risks further?	Action by whom?	Date action due	Date action done
		S	L	S x L				
All participants – Clothing/ hair entrapment & jewellery.	<ul style="list-style-type: none"> COP guidance regarding clothing to be followed. Hair to be tied back and/or tucked out of the way throughout session. Any jewellery to be removed at start of session. 	2	2	4				
All participants – Slips, trips, falls.	<ul style="list-style-type: none"> Walking always expected. Group to be always kept under control. Instructor to adopt a position of greatest use, if in high-risk areas. Utilise supporting staff to assist with group control. Participants to be wearing appropriate footwear. Demonstrate any trip hazard related games All staff to have first aid kit on session. 	2	2	4				

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All participants – Minor Injuries.	<ul style="list-style-type: none"> Instructor to have first aid kit Safety areas set out at start of sessions to avoid injuries, falls, impact. Monitoring throughout session by instructor. 							
All participants – Extreme weather.	<ul style="list-style-type: none"> Check weather prior to start of session/day Cease activity if lightening is within 2 miles (1 mile per second from thunder to lightening) Alternative activity identified if winds are high 	2	3	5				
All participants – getting lost	<ul style="list-style-type: none"> Clear HQ with regular time intervals for regrouping. Regular head counts. Where participants are being remotely supervised, groups must stay in teams of at least 3 and briefed to stay together. Torches if needed. Hi vis jackets to be worn if needed. Clear boundaries marked or explained to all involved. Clear signal communicated to the cease the session. 	4	1	4				
All participants – Entrapment, Crushing	<ul style="list-style-type: none"> Clear brief about where to stand. No participants on the edge of the equipment Instructor to stand where they can monitor group. 	3	1	3				
All Participants – Poor behaviour	<ul style="list-style-type: none"> Clear safety brief at beginning of session with expectations made clear to participants. Constant monitoring throughout session. Brief group staff on their role in supporting with managing behaviour. Reiteration of rules from safety briefing Early intervention by instructor in any poor 	3	2	6				

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	behaviour. <ul style="list-style-type: none"> Abandonment of session should instructor deem it unsafe to continue due to poor behaviour. 							
All Participants – Manual handling	<ul style="list-style-type: none"> Instructor to brief and demonstrate lifting in accordance with manual handling technique. Constant monitoring and reminding of group by Instructor. Teamwork encouraged from participants when lifting. Including minimum numbers for lifting during certain team build elements 	3	2	6				
All participants – contamination / poison	<ul style="list-style-type: none"> All participants briefed about the importance of not picking up faeces All participants briefed at the end of every session to go and wash their hands, thoroughly Close monitoring of anyone who has ingested stream/pond water Continuous monitoring and conversation throughout the session Brief participants about Yew in maze and not to consume. 	4	1	4				
All participants - immersion in cold water (where applicable)	<ul style="list-style-type: none"> Safe areas to be clearly briefed to the group If using the pond, participants briefed to sit down when using a pond dipping net If using the stream for pond dipping, instructor to define boundaries including staying out of any deeper areas Continuous encouragement and guidance throughout the session 	2	1	2				

* [Click here](#) for guidance in calculating Risk Rating. Rate the **severity** of the potential harm (between 1-5, where 5 is fatal) and the **likelihood** of the harm occurring (again 1-5 where 5 is very likely). Guidance is at [HS 004](#).

Please now pass this assessment to your manager for approval					
Name of assessor's manager:	Ack Moore	Date:		Manager's comments	
Signature:					