



Risk assessment form (H&S)

Name of assessor(s)	Carly Kew	Group / Establishment:	Great Wood / SSE Outdoors
Date	January 2026		

What is the workplace / activity / equipment / conditions (delete as appropriate) being assessed:	How was the assessment done? e.g. desktop exercise, site visit, in consultation with employees, managers, safety representatives?	Next review date: January 2027
Night Line – This activity takes place through the stream and the woods within the grounds of Great Wood Camp. There is a rope to guide participants through the course with obstacles along the way. All of this is done with participants blindfolded, on a challenge by choice process. Self-confidence and teamwork are the focus for this activity.	Site tour, in consultation and agreement with instructors and GWT	Is the assessment 'generic' or specific to the situation? S

Who could be harmed, and how?	What is already being done to control the risks?	*Risk Rating Severity x Likelihood			What further action is recommended to reduce risks further?	Action by whom?	Date action due	Date action done	Residual Risk Rating Severity x Likelihood		
		S	L	S x L					S	L	S x L
Instructors & participants Slips, trips & falls	<ul style="list-style-type: none"> Appropriate footwear for all, wellies Participants are blind folded, therefore slow movement is encouraged How to communicate with the group if there is an incident Instructor & visiting staff accompany the group for the duration 	3	1	3							

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		S	L	S x L					S	L	S x L
Instructors & participants Panic / fear of being blindfolded	<ul style="list-style-type: none"> Safety brief given to all participants We operate a challenge by choice approach The group must remain together or in a minimum of pairs, working as a team One hand on the rope guide and one hand on their team mate as far as is possible Instructions are given if they lose contact with their partner or team 	1	2	2							
Instructors & participants Bumping into objects/elements	<ul style="list-style-type: none"> Participants wear helmets, correctly fitted by instructor Each participant can choose whether to be a leader or not. Everyone is inducted in that role at the start. It is explained about giving detailed clear instructions to each other 	2	2	4							
Instructors & participants Contamination	<ul style="list-style-type: none"> All participants briefed not to pick up fecal matter/fungi Constant reminders throughout session Thorough course checks before activity commences All participants to wash hands after activity & get changed if needed 	2	1	2							

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Instructors & participants Getting lost/ going with an unknown adult	<ul style="list-style-type: none"> Safety brief given to all participants Regular head counts throughout session Clear boundaries set and explained to all participants Visiting staff to assist with constant monitoring of participants during activity session 	2	1	2							

* Please refer to the risk rating matrix below. Further guidance on how to calculate a risk rating from the matrix is on the [Risk Assessment policy HS 004](#).

Please now pass this assessment to your manager for approval

Name of assessor's manager:	Ack Moore	Date:		Manager's comments
Signature:				

Risk Matrix

Risk Rating				Consequence (Impact/Severity of Injury)				
Very High (VH) 16-25	High (H) 10-12	Medium (M) 5-9	Low (L) 1-4	1. Insignificant	2. Minor	3. Moderate	4. Major	5. Catastrophic
Likelihood Descriptor		Consequence Descriptor		<ul style="list-style-type: none"> Near Miss. No treatment required. 	<ul style="list-style-type: none"> First-Aid treatment (e.g. minor cuts, bruises, bumps) 	<ul style="list-style-type: none"> Medical treatment Lost time of >3 working days. 	<ul style="list-style-type: none"> Serious injury/medical treatment. Hospitalisation. Lost time (RIDDOR) 	<ul style="list-style-type: none"> Loss of life. Permanent disability.
Likelihood (Probability/Chance)	Very likely. Event is expected to occur in most circumstances: More than 95% chance of occurring.	5.	Almost Certain	M-5	H-10	VH-15	VH-20	VH-25
	There is a strong possibility the event will occur. Between 65% - 95% chance of occurring.	4.	Likely	L-4	M-8	H-12	VH-16	VH-20
	The event has occurred before or could again. Between 35% - 65% chance of occurring.	3.	Possible	L-3	M-6	M-9	H-12	VH-15
	The event is not expected to occur but could under specific circumstances. Between 5% - 35% chance of occurring.	2.	Unlikely	L-2	L-4	M-6	M-8	H-10
	The event has not occurred before, but it may occur in exceptional circumstances. < 5% chance of occurring.	1.	Rare	L-1	L-2	L-3	L-4	M-5