



Risk assessment form (H&S)

Name of assessor(s)	Callum McMillan	Group / Establishment:	SSE Outdoors
Date	13/01/26		

What is the workplace / activity:	How was the assessment done?	Next review date:
Fantasy Trail. In a wooded area to the side of Pardlestone lane. This activity is a series of lower-level elements around a course designed to be undertaken blindfolded.	Desktop Exercise	January 2027
		Is the assessment 'generic' or specific to the situation?

Who could be harmed, and how?	What is already being done to control the risks?	*Risk Rating Severity x Likelihood			What further action is recommended to reduce risks further?	Action by whom?	Date action due	Date action done	Residual Risk Rating Severity x Likelihood		
		S	L	S x L					S	L	S x L
All participants – Clothing/ hair entrapment & jewellery.	<ul style="list-style-type: none"> COP guidance regarding clothing to be followed. Hair to be tied back and/or tucked out of the way throughout session. Any jewellery to be removed at start of session. 	2	2	4							

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		S	L	S x L					S	L	S x L
All participants – Slips, trips, falls & minor injuries	<ul style="list-style-type: none"> Walking always expected. Group to be always kept under control. Appropriate footwear to be worn for the activity. All staff to have first aid kit on session. 	2	2	4							
All participants – Extreme weather.	<ul style="list-style-type: none"> Check weather prior to start of session/day Cease activity if lightening is within 2 miles (1 mile per second from thunder to lightening) Alternative activity identified if winds are high. (yellow warning or higher) Regular shade and hydration breaks during the summer periods 	2	3	5							
All participants – walking to the course.	<ul style="list-style-type: none"> Instructor to maintain close group control on roads. Ensure teacher / accompanying adult is supportive of instructor. Regular head count. Travel no more than 2 abreast, walking on the lane. Stop to allow passing traffic to freely pass by – move into single file. Brief participants to check before crossing the road. Brief participants to listen and look for vehicles. Member of staff at back and front of crowd. 	3	1	3							

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		S	L	S x L					S	L	S x L
All participants – contamination/ poison	<ul style="list-style-type: none"> All participants to wash their hands at the end of the session. 	3	1	3							
All participants – Safety equipment failure/ damage.	<ul style="list-style-type: none"> All elements secured to prevent sudden tipping or moving. FT course checked for any damage or entrapment hazards. Report any damaged equipment, and place in the 'de-com bin' in core stores with corresponding defect form filled out. 	2	1	2							
All participants – Injuries whilst blindfolded	<ul style="list-style-type: none"> Clear brief given at the start of the session Allow time & patience for participants to adjust to their new surroundings Challenge by choice for participants. Free hand to remain on the guide rope, to reduce getting lost. Participants encouraged to pass information on about the challenges encountered. Instructor & staff member briefed on how to guide lead participant of each group. Allowing them to assist when needed to avoid hazards. Alternative method to blind folds if needed. 	2	2	4							

* Please refer to the risk rating matrix below. Further guidance on how to calculate a risk rating from the matrix is on the [Risk Assessment policy HS 004](#).

Please now pass this assessment to your manager for approval

Name of assessor's manager:	LHoather	Date:	14/1/26	Manager's comments	
Signature:	LHoather				

Risk Matrix

Risk Rating				Consequence (Impact/Severity of Injury)					
Very High (VH) 16-25	High (H) 10-12	Medium (M) 5-9	Low (L) 1-4	1.	2.	3.	4.	5.	
				Insignificant	Minor	Moderate	Major	Catastrophic	
Likelihood Descriptor			Consequence Descriptor		<ul style="list-style-type: none"> Near Miss. No treatment required. 	<ul style="list-style-type: none"> First-Aid treatment (e.g. minor cuts, bruises, bumps) 	<ul style="list-style-type: none"> Medical treatment Lost time of >3 working days. 	<ul style="list-style-type: none"> Serious injury/medical treatment. Hospitalisation. Lost time (RIDDOR) 	<ul style="list-style-type: none"> Loss of life. Permanent disability.
Likelihood (Probability/Chance)	Very likely. Event is expected to occur in most circumstances: More than 95% chance of occurring.	5.	Almost Certain	M-5	H-10	VH-15	VH-20	VH-25	
	There is a strong possibility the event will occur. Between 65% - 95% chance of occurring.	4.	Likely	L-4	M-8	H-12	VH-16	VH-20	
	The event has occurred before or could again. Between 35% - 65% chance of occurring.	3.	Possible	L-3	M-6	M-9	H-12	VH-15	
	The event is not expected to occur but could under specific circumstances. Between 5% - 35% chance of occurring.	2.	Unlikely	L-2	L-4	M-6	M-8	H-10	
	The event has not occurred before, but it may occur in exceptional circumstances. < 5% chance of occurring.	1.	Rare	L-1	L-2	L-3	L-4	M-5	